

# Guest Sign in Sheet

Date: June 1, 2015

Board Meeting: Cos + Related Profession

Please Print Legibly

Name Phone # Representing

1. Minh Cao @
2. Theodore E. Karcu  Unston
3. Whitney Johnson
4. Zachory Hill
5. Antoinette Uwanyigira  Unzaho
6. Clementine - Routan  Unzaho
7. Josue Kuzeka  zaho
8. Kevin Harry  Unzaho
9. Cathy Ishibashi  by Unzaho
10. ANGUS K. NUTHUZI  Unzaho
11. Virginia Ward  - Thomas
12. Curtis Murray  Rebecca  
Murray - Thomas
13. Viola Murray  Rep. Rebecca Vahr  
Thomas
14. Rebecca V. Thomas  Thomas
15. Kathy Davis-Bees

# REVISED CHECKLIST FOR PUBLIC MEETINGS

(Fill in the blanks to correspond to each respective board, commission, or committee.)

- ☒ I am, Chad Price of this Barbering, Cosmetology/Barbering, Esthetics, Electrology and Nail Technology Licensing Board meeting.
- ☒ I would like to call this meeting of the Barbering, Cosmetology/Barbering Esthetics, Electrology and Nail Technician Licensing Board to order.
- ☒ It is now (time) 8:30 am on June 1<sup>st</sup>, 2015.
- ☒ This meeting is being held in (room) 474 of the Heber M. Wells Building in Salt Lake City, Utah.
- ☒ Notice of this meeting was provided as required under Utah's Open Meeting laws.
- ☒ In compliance with Utah's Open Meetings laws, this meeting is being recorded in its entirety. The recording will be posted to the Utah Public Notice Website no later than three business days following the meeting.
- ☒ In compliance with Utah's Open Meeting laws, minutes will also be prepared of this meeting and will be posted to the Utah Public Notice Website. Appropriately marked "pending approval" minutes will be posted no later than 30 days after the close of the meeting and "approved" minutes no later than three business days after approval.
- ☒ The following Board members are in attendance:
- |                                 | YES                                 | NO                                  |
|---------------------------------|-------------------------------------|-------------------------------------|
| <u>Chad Price</u> , Chairperson | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Adriane Baxter</u>           | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Annette Bergstrom</u>        | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <u>Jackie Lynn McKay</u>        | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Elaine H. Reintjes</u>       | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <u>Christine Heathman</u>       | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Carlotta Veasy</u>           | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Jamie Comstock</u>           | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Marti Frasier</u>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Carlotta Veasy</u>           | <input type="checkbox"/>            | <input type="checkbox"/>            |
- ☒ The following Board members are absent: (Refer to the above list.)
- ☒ The following individuals representing DOPL and the Department of Commerce are in attendance:
- |  | YES                                 | NO                                  |
|--|-------------------------------------|-------------------------------------|
| <u>Mark B. Steinagel</u> , Division Director           | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Maria Skedros</u> , Bureau Manager                  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Sally Canavan</u> , Board Secretary                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Lynne Anthone and Elisa Campbell</u> , Investigator | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <u>Ray Walker</u> , Compliance and Regulatory Officer  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
- ☒ We welcome any visitors and interested persons at this time. Please be sure to sign the attendance report for the meeting and identify yourself before speaking.
- ☒ As a courtesy to everyone participating in this meeting, at this time we ask for all cell phones, pagers, and other electronic devices to be turned off or changed to silent mode.
- ☒ Board motions and votes will be recorded in the minutes.
- ☐ Let us now proceed with the agenda.
- ☒ (End of the Meeting) It is now (time) 4:50 (am / pm), and this meeting is adjourned.

**DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING  
TRAVEL REIMBURSEMENT RECORD**

Division: DOPL Committee/Board: Barber, Cosmetology/Barber/Esthetics/Electrology/Nail Technology  
ORG: 2250 ACCT NO: \_\_\_\_\_

DATE OF MEETING : June 1st, 2015

Name	Employee #	To/From	Actual Miles	Amount 0.38/mile	Signature
Adriane Baxter				5.00	Adriane Baxter
Annette Bergstrom				88.00	Absent
Jamie Comstock	1			96.00	Jamie Comstock
Marti Frasier	1			86.00	Marti Frasier
Christine Heathman	1			72.00	Christine Heathman
Jackie McKay	1			16.00	Jackie McKay
Chad Price - Chair	0			0.00	Chad Price
Elaine Reintjes	1			70.00	Excused
Carlotta Veasy	1			0.00	Carlotta Veasy

Meeting less than 4 hrs \_\_\_\_\_ Meeting more than 4 hrs           

I, the undersigned, certify that the above travel was authorized as essential to official State business and payment thereof will not exceed appropriation allotment.

\_\_\_\_\_  
Division Authorization

\_\_\_\_\_  
Date

\_\_\_\_\_  
Department

**1. Do you think online/distance learning education is a good alternative for students seeking to enter the beauty field?**

64.71% said yes.

35.29% said no.

**2. What percentage of theory do you think could be taught through online/distance learning?**

a. 5%	5.88%	1
b. 10-15%	23.53%	4
c. 30%	35.29%	6
d. 50% or more	23.53%	4
e. None	11.76%	2
Total		

**3. What percentage of practical or hands-on application do you think can be taught through online/distance learning?**

a. 5-10%	23.53%	4
b. 20-30%	0.00%	0
c. 40-50%	5.88%	1
d. None	70.59%	12
Total		

#### 4. What is the greatest concern or disadvantage to online/distance learning students?

a. Ability to assess	17.65%	3
b. School attendance	17.65%	3
c. Cheating	11.76%	2
d. Inability to learn	41.18%	7
e. No concern or disadvantage	11.76%	2
Total		

#### 5. What is the the greatest advantage to online/distance learning students?

a. No school attendance	5.88%	1
b. Learning at a flexible pace	47.06%	8
c. Working at a convenient time	17.65%	3
d. No need to manage students with attendance problems	17.65%	3
e. No need to increase the number of attendees	0.00%	0
f. All of the above	11.76%	2
Total		

## 6. Will online/distance learning students receive the same level of education as students who attend school at a physical location?

a. Yes	29.41%	5
b. No	47.06%	8
Responses	23.53%	4
c. Sometimes (please specify)		
Total		

As an educator who offers webinars I find students are attentive and will go back and review. This is a pro. A con is someone who might try to beat the system however if there are built in deterrents such as random testing this might help avoid. I feel we should look at colleges who offer Master degrees along with PhD with on line study how their program works.

3/29/2015 6:43 PM View respondent's answers Categorize as... ⌵



a student doesn't have the ability to access a teacher in many cases.but it will make it easier for some because of a work situation or children.

3/23/2015 12:11 PM View respondent's answers Categorize as... ⌵



There really are not any pros. There is too much of a possibility for mistakes that require an instructor to correct. Only a portion of Theory could be online

3/19/2015 2:45 PM View respondent's answers Categorize as... ⌵



Nail Technology is only 300 hours, which is the reason I don't want it for my school. Jamie

3/18/2015 10:12 AM View respondent's answers Categorize as... ⌵



The theoretical portion and possibly even the practical portion of beauty education is long overdue for distance learning. With the appropriate regulations, this will provide many opportunities to those who are savvy with managing the pace and progress of their education. Specifically with the beauty industry, there are countless stay-at-home mothers and those who hold a full-time job during the day. This is a major road block considering how many technological resources are available, I would love to see Utah become a leader in online/distance education. It is completely possible to manage and ensure quality education is still being delivered will learning offsite.

3/18/2015 9:40 AM View respondent's answers Categorize as... ⌵



I don't think learning online is a great way to teach a hands on trade.

3/12/2015 12:27 PM View respondent's answers Categorize as... ⌵



We are in a technology driven world. The brain of a young person is stimulated by different forms of technology. Many of these students can only have conversation through text. The second benefit is the ability to have a flex schedule. We are in a world with single parents and complicated schedules. We need to provide opportunities to students to gain skills with any method possible. If other states provide it and we don't, we will be left behind. If we look for reasons why it will work and stop looking for reasons why it will not work, we may allow ourselves to think outside the box and find great solutions and success. I can't think of any cons.

3/12/2015 12:15 PM View respondent's answers Categorize as... ⌵



I see no problem with some theory being online. However I feel practical must be done with supervision.

3/12/2015 11:12 AM View respondent's answers Categorize as... ⌵



Pro would be they could do book work and prepare to enter school. This would also weed out some people that didn't have the drive to complete. Con's any hands on would be bad because there would be no oversight on how they did. Also there would be a great chance of them doing it on real people. Picking up bad habits and not really understanding what they are doing.

3/12/2015 10:24 AM View respondent's answers Categorize as... ⌵



I think with the trend in Online classes, this could greatly assist our working students to have some flexibility in their schedule. However the practical is the most important to have on campus for the guided learning. If bigger universities and nursing schools are on-line I think that we should be able to do that as well. Using the Canvas Technologies it is very possible

3/11/2015 2:59 PM View respondent's answers Categorize as... ⌵



I think doing some book work/theory via distance learning would be fine -- but I think students still need hands on practice with direct supervision.

3/11/2015 9:53 AM View respondent's answers Categorize as... ⌵



con- the practical skills would be self taught and if we are unable to evaluate them on their practical skills then they are a graduate from our program with skills that may not be up to par with the education the school promotes.

3/10/2015 3:07 PM View respondent's answers Categorize as... ⌵



Pro's - Being flexible as a teacher Con's - The inability to provide immediate supervision and assessments. As well as not having the ability to encourage and direct the struggling student.

3/10/2015 2:53 PM View respondent's answers Categorize as... ⌵



I feel like the younger generation only knows technology, and learn well from technology. I think they will benefit from some online learning rather than classroom learning. We have already been working on lessons by video at our school just to help with students that are having a difficult time grasping certain subjects so they can go home (not receiving school hours) and be able to stop, pause, and rewind (go at their own pace) to learn the subjects. If we could flip our teaching style to allow for students to view these videos/lessons/demos from home and then use our classroom time for more questions, and assessment of the learning that would be amazing.

3/10/2015 2:44 PM View respondent's answers Categorize as... ⌵



It may be harder to keep track of where students are in their learning. Everyone will be on different levels. It would give students greater flexibility in learning.

3/10/2015 2:44 PM View respondent's answers Categorize as... ⌵



Pros: it will increase enrollment for those that are not by a Cosmo school and for those that work full time and can not afford to quit their day job while attending school. Cons: My concern would be that there needs to be more time spent with hands on application of methods.

3/10/2015 2:35 PM View respondent's answers Categorize as... ⌵



Pros - a lot of theory can be done from home. Cons - because of the concerns of working on the public with regard to sanitation and physical concerns it is very important that knowledge of the subject matter is verified.

# 2015

# Administrators Conference



To: Board of Cosmetology Administrators

From: **Robyn Barineau**, NIC Administrators Meeting Advisor  
(Robyn.Barineau@dbpr.state.fl.us/850.717.1394)

**Donna Aune**, NIC Administrators Meeting Co-Chair  
(Daune@azboc.gov/480.784.6963)

**Gina Stauss Fast**, NIC Administrators Meeting Co-Chair  
(gina.stauss@state.mn.us/651-201-2744)

Date: May 2015

Subject: NIC Administrators Meeting Registration Information and Forms

---

Attached is the NIC Board Administrators Meeting registration information and forms necessary to register for the upcoming meeting to be conducted all day Thursday, August 27 and Friday, August 28, 2015, in Missoula, Montana.

Please complete a form for each attendee (feel free to make copies as necessary) and forward it to Debra Norton at 7622 Briarwood Circle, Little Rock, Arkansas, 72205. Please include the \$50 registration fee for each attendee. If you need an invoice for the meeting, please let us know.

The tentative agenda is attached for your review. If you have any questions, please feel free to email or call one of us.

Also, the dress for this year's Board Administrators Meeting will be jeans – be comfortable! Ye-Ha!

We look forward to a productive meeting and seeing you in Missoula!



**NIC ANNUAL ADMINISTRATORS MEETING**  
**Thursday, August 27, 2015 and**  
**Friday, August 28, 2015**  
**Holiday Inn Missoula Downtown Hotel**



**REGISTRATION FORM**

MEMBER STATUS (check one as applicable):

- ☐ Active (Board Member)  
☐ Associate (Board Administrator)  
☐ Honorary  
☐ Other (Please explain) \_\_\_\_\_

**Notice:** To attend the meeting, you must be a member of NIC and pay the applicable registration fee.

**FEE: \$50 per person**

**Registration Due Date: August 14<sup>th</sup> - No On-Site Registration**

**NAME:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **FAX:** \_\_\_\_\_

**MAILING ADDRESS:** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIP:** \_\_\_\_\_

**E-MAIL:** \_\_\_\_\_

**DATE OF ARRIVAL:** \_\_\_\_\_ **DATE OF DEPARTURE:** \_\_\_\_\_

Check All that apply:

- ☐ My first NIC Administrators Meeting  
☐ I request a vegetarian lunch  
☐ I will attend the optional dinner on Thursday (not included in registration fee)  
☐ I will submit a legislative report by 7/15/14 to [tami.thein@state.mn.us](mailto:tami.thein@state.mn.us)

**Submit ONE completed form for each registrant (Printed or Typed).** Return the form and the applicable registration fee to: Debra Norton, Conference Coordinator, 7622 Briarwood Circle, Little Rock, AR 72205. Please make checks payable to the National Interstate Council of State Boards of Cosmetology (NIC). (Federal ID #57-0529397)

**Legislative Report**

Please submit any legislative changes to be included in a report to [tami.thein@state.mn.us](mailto:tami.thein@state.mn.us) by July 15, 2015.

**NIC ANNUAL ADMINISTRATORS MEETING**  
**Thursday, August 27, 2015 and Friday, August 28, 2015**  
**Holiday Inn Missoula Downtown Hotel**

**Tentative Agenda**

**Thursday, August 27, 2015**

- 8:30-9:15                      Registration, Breakfast and Welcome
- 9:15-10:45                    NIC Board Overview, Melanie Thompson, NIC President
- 60 Minute Presentation and 30 Minutes of Discussion
    - Process of Approval from Administrators to NIC Board
- 10:45-11:00                   Break
- 11:00-12:00                   Legislative Updates (early submission requested, see registration page)
- 12:00-1:00                    Lunch
- 1:00-2:00                    Legislative Updates Continued
- 2:00-3:00                    Creating an Information Packet for a Unified Approach, Gary Landry, NV
- This will focus on creating an information packet of scientific evidence and alarming pictures to provide a unified defense against groups targeting deregulation one topic at a time.
- 30 Minute Presentation and 30 Minutes Q&A
- 3:00-4:00                    Open Session & Wrap-Up
- 5:30                            Dinner TBD– Meet in hotel lobby (*not covered in registration fee*)

**Friday, August 28, 2015**

- 8:30-9:00                    Breakfast
- 9:00-10:00                   Professional Standards Discussion, Bill Helton, NIC Vice President
- 10:00-12:00                   Standard of Practice Discussion
- 12:00-1:00                    Lunch
- 1:00-2:30                    The Future of the Administrators Meeting and Purpose
- Goals and Objectives
  - Sharing of Ideas
  - Website – Use and Improvements
- 2:30-3:00                    Sponsors
- 3:00-3:15                    Wrap Up & NIC Executive Board Nominations

**Special Thanks to Our Sponsors**

**KING RESEARCH - MILADY - BARBICIDE**



**ANNUAL CONFERENCE  
REGISTRATION PACKET  
August 29-31, 2015**

TO: All NIC Honorary Members  
FROM: Debra Norton, Conference Coordinator  
DATE: May 26, 2015

The annual conference of the National-Interstate Council of State Boards of Cosmetology will be held August 29-31, 2015 at the Holiday Inn Missoula Downtown Hotel located at 200 South Pattee, Missoula, MT. A registration form and other pertinent information are enclosed.

- **Tentative Conference Agenda** (enclosed).
- **Conference Registration Form** (enclosed). The registration fee must be paid in advance as there is **no** on-site registration. Payment must be made by check, money order, etc., as NIC is **not** set up to accept credit card payments. Registration fee schedule:

Registration Schedule	Early Registration June	General Registration July	Late Registration Aug. 1-14	Registration on Site
Registration Fee	\$435	\$465	\$495	N/A

The conference registration fee includes entry to all conference functions (education programs, social events and sponsored functions). Registrants may purchase function tickets for guests to attend social functions provided that tickets are purchased in advance. **Refunds.** Fees for registration and/or function tickets are refundable provided that the conference coordinator (Debra Norton) **RECEIVES** a cancellation notice on or before August 21st.

- **Hotel Accommodations:** The guest room rate is \$119 for single/double accommodations plus a 7% state tax rate and a \$2 a day tourism tax. A room reservation must be guaranteed to a major credit card. A guest may cancel a room reservation up to 6:00 p.m. on the scheduled day of arrival provided the room was booked under the NIC block of rooms.

A limited number of rooms are blocked for the conference. The discounted room rate is available until Friday, July 24, 2015 **or until the block sells out**, whichever comes first. Due to the high demand for hotel rooms the weekend of August 28th, it is expected that most hotels, including the Holiday Inn, will be sold out on Friday and Saturday nights. *As such, it is highly recommended that individuals planning to attend the conference make their reservations now!!* To receive the discounted rate you must provide the following reservation group code "COS", under the name "NIC Cosmetology" when making reservations. For reservations call 406-721-8550 or 800-465-4329. The discounted rate is only available to NIC members, conference speakers, sponsors and invited guests registered for the conference. Anyone making a reservation who is not a NIC member, speaker, sponsor or invited guest may be removed from the block.

Check-in time at the hotel is 4:00 p.m.; check out time is 12:00 p.m. Guest room amenities include *standard* internet service, hairdryer, iron/ironing board, coffee maker and mini refrigerator.

- **Airport, Ground transportation and Parking.** The Missoula International Airport (MSO) is located approximately 6 miles from the hotel. The hotel provides a complimentary shuttle for airport transportation. Upon arrival at the airport call 406-721-8550 to request shuttle service. Wait time is approximately 15 minutes provided the shuttle is not in transit. Taxi fare is approximately \$20 one way. Parking at the hotel is complimentary for hotel guests.
- **Meeting Attire.** Temperatures in August average around the lower 80s during the day and upper 40s at night. Business casual attire is suitable for all general sessions. It is advisable to bring a light jacket/sweater to the

meetings as we can not regulate the room temperature to accommodate everyone.

- **Friday Night.** The opening of the conference will be preceded by a welcome reception on Friday, August 28th from 6:00 p.m. - 8:00 p.m. **Light** hors d'oeuvres and a cash, no-host bar, will be available. Casual or business-casual attire is suitable for the reception.
- **Monday night** – Installation Banquet. Dinner will be followed by the installation of officers. Formal, semi-formal, or business attire is appropriate for the banquet.
- **Free Time** – On Saturday and Sunday Missoula is hosting its 10<sup>th</sup> annual River City Roots festival. Admission is free and offers a variety of fun activities, visual art exhibits, and live entertainment.
- **Program Advertisement.** To offset some of the administrative expenses of the 2015 conference, we request that all members help support the NIC conference by placing an advertisement in the conference program book. An Ad form with instructions and rates is enclosed.

**NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY  
2015 ANNUAL CONFERENCE**

**Holiday Inn Downtown – Missoula, Montana**

**WE COME TO LEARN AND LEAVE TO ACHIEVE**

**THURSDAY – August 27, 2015**

9:00 a.m. – 5:00 p.m.      NATIONAL EXAMINATION COMMITTEE MEETING  
8:00 p.m. – 5:00 p.m.      BOARD ADMINISTRATORS' MEETING

**FRIDAY – August 28, 2015**

8:00 a.m. – 4:00 p.m.      BOARD ADMINISTRATORS' MEETING  
9:00 a.m. – 4:00 p.m.      EXECUTIVE BOARD MEETING  
1:00 p.m. – 4:00 p.m.      CONFERENCE REGISTRATION  
5:00 p.m. – 6:00 p.m.      NEW MEMBER ORIENTATION  
6:00 p.m. – 8:00 p.m.      WELCOME RECEPTION – *Sponsored in part by Barbicide/King Research*

**SATURDAY – August 29, 2015**

9:00 a.m. – 10:15 a.m.      BREAKFAST – *Sponsored by Super Cuts*  
Opening Ceremonies

10:30 a.m. – 11:00 a.m.      GENERAL SESSION/Call to order  
Roll Call of states  
Presentation & Approval of conference rules  
Approval of Conference Agenda  
Approval of 2014 Conference Minutes  
Committee Appointment: Nominating  
Presentation of Election Procedures  
First Reading of Proposed ByLaw Amendments  
President's Report

11:00 a.m. – 11:15 a.m.      Introduction of Education Co-Chairs - Overview of Education Program

**11:15 a.m. – 12:45 p.m.**      **"BE NICE (OR ELSE!)" - Winn Claybaugh, Paul Mitchell's school division**  
Can you imagine a school with a motto of "BE MEAN"? Of course not. But the absence of a strong mission statement, a balanced staff and company systems to create a BE NICE culture will, by default, create a mean one. In this lively and humorous seminar, business-relationship and balance expert Winn Claybaugh shares proven systems for giving your school a major competitive edge. Any business that embraces a BE NIC culture will increase staff morale, improve customer service, and at the same time increase profits.

1:00 p.m. – 2:15 p.m.      Lunch – *Sponsored by NASBA – International Evaluation Services*

2:30 p.m. – 3:15 p.m.      **"Review of the States: Where are we now and what are best practices"**  
Leslie Roste, R.N. – King Research  
Overview of where we are in achieving improved and consistent rules regarding infection control across the Unites States. Brest practices and what should be in your rules in 2015 will be discussed. A spreadsheet reviewing the states (with grades) will be provided.

3:15 p.m. – 4:00 p.m.      **"Fraud in Cosmetology Schools" – Susan Colard, WA**  
The State of Washington has successfully closed a total of 14 schools to date related to fraudulent record keeping and "selling of hours". This session will focus on the systems that Washington has developed that allow for the tracking of students from time of enrollment in a school through licensure.

4:15 p.m. – 5:00 p.m.      Bylaw Committee Report

**SUNDAY – August 30, 2015**

8:30 a.m. – 9:45 a.m.      BREAKFAST – *Sponsored by Milady*

10:00 a.m. – 11:00 a.m.      Call to Order  
Roll call of states

**“Legal Issues Impacting Cosmetology Schools”** - Edward M. Cramp, Attorney at Law – Duane Morris LLP -

Join AACS General Counsel and higher-education attorney Edward Cramp for an update on the legal issues confronting cosmetology schools.

11:00 a.m. – 11:45 a.m. **“Are You Eating Technology’s Dust?”** – Gerard McAvey, Milady

There continues to be vast improvements on technology each and every day. Are you taking advantage of all the options you have? You have a lot on your proverbial plate; however there are many resources available to you, with more sprouting up each and every day, that can surely help you in the day-to-day routine of working on a Board or running your own business. Join this session and receive a high-level update on various websites, services and tools that you can bring back to your respective teams and businesses and hopefully make things run a bit more smoothly while serving your schools and salons in your state.

11:45 a.m. – 12:00 noon Nominating Committee Report

12:15 p.m. - 1:30 p.m. Lunch – ***Sponsored by Pivot Point International***

1:45 p.m. – 2:30 p.m. **“Beauty Industry Working Group (BIWG)”** – Steve Sleeper, Executive Director, PBA

Industry organizations have come together to form a working group to provide a united industry voice supporting cosmetology licensing. The mission of BIWG is to suggest the development of consistent standards and recommendations for the professional beauty industry, specifically focusing on standards relating to licensing, education, testing, health and public safety. This session will provide an update on the Group’s activities.

2:30 p.m. – 2:45 p.m. Break

2:45 p.m. – 4:30 p.m. Election of Officers

Committee Report: Honorary Membership & Conference Site

## **MONDAY – August 31, 2015**

8:30 a.m. – 9:30 a.m. Breakfast

9:45 a.m. – 10:45 a.m. GENERAL SESSION/Call to order  
Roll Call

### **“Impact of & Trends in Occupational & Healthcare Licensing”**

Todd Younkin, Administrator, MT Business Standards Division/DLI

This session will briefly provide Mr. Younkin’s perspective on the impact of Occupational & Healthcare Licensing Boards to public health and safety, consumer protection and commerce. Mr. Younkin will also touch on trends at the state and national levels, as well as insights gained during Montana’s recent Legislative Session.

10:45 a.m. – 11:30 a.m. **“Let’s Talk Licensing”** – Jeannie Worsech, Chief, MT Professional Licensing Bureau/DLI

The session will focus on reciprocity and out-of-state licensure. Based on the variety of scopes of practice, license types and qualifications and requirements, among most states, licensing applicants from out-of-state or with out-of-state education can be challenging for Licensing Boards. Look at the different requirements among states and how we can work towards reciprocity for licensees to be able to move from one state to another faster, while still protecting the health and safety of the public.

11:30 a.m. – 12:00 noon Unfinished Business  
New Business  
Resolution  
RECESS

1:30 p.m. – 3:30 p.m. NEC Meeting  
Executive Board Meeting

7:00 p.m. Banquet – ***Sponsored in part by Schroeder Measurement Technologies***

7:45 p.m. Installation of officers  
9:00 p.m. Adjourn

ANNUAL CONFERENCE  
August 29-31, 2015

**HONORARY MEMBER**  
**Conference Registration Form**

Submit completed form (Printed or Typed). Return the form and the applicable registration fee to: Debra Norton, Conference Coordinator, 7622 Briarwood Circle, Little Rock, AR 72205. Please make checks payable to the National Interstate Council of State Boards of Cosmetology. (Federal ID # 57-0529397). Payment must be made by check, money order, etc. - NIC is **not** set up to accept credit card payments.

The Registration fee includes entry to all conference functions (education programs, social events and sponsored functions).

Registration Schedule	Early Registration June 1-30	General Registration July 1-31	Late Registration Aug. 1-14	Registration on Site
Registration Fee	\$435	\$465	\$495	N/A

NAME \_\_\_\_\_ PHONE: (Day) \_\_\_\_\_ FAX \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_ CITY \_\_\_\_\_

STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_;

DATE/TIME OF ARRIVAL: \_\_\_\_\_ DATE/TIME OF DEPARTURE: \_\_\_\_\_;

**MEAL/SOCIAL FUNCTIONS:** Do you plan to attend all functions? \_\_\_\_\_. If "**NO**" please check the event(s) you will **NOT** attend: **Friday:** ☐ Welcome Reception; **Saturday:** ☐ Breakfast ☐ Lunch; **Sunday:** ☐ Breakfast ☐ Lunch; **Monday:** ☐ Breakfast ☐ Dinner

**FUNCTION TICKETS:** Registrant is **NOT** required to purchase function tickets; HOWEVER, if you plan to bring a guest(s) to a social function(s) then you must purchase a function ticket(s) for your guest(s). Tickets for social functions must be purchased in advance. To purchase tickets specify the number of tickets requested for each function and submit the applicable fee.

Social Functions	Ticket	Guest(s) Name	# of Tickets
Welcome Reception (Friday August 28)	\$35		
Banquet (Monday, August 31)	\$55		

**REFUNDS:** Fees for registration and/or function tickets are refundable provided that the conference coordinator **RECEIVES** a cancellation notice on or before August 21, 2015.

**NIC CONFERENCE PROGRAM  
ADVERTISEMENT FORM**

Outside Back Cover		= \$475
Inside Back Cover		= \$350
FULL PAGE AD	(8½" x 11")	= \$275
HALF PAGE AD	(8" x 5½")	= \$150
QUARTER PAGE AD	(4" x 5½")	= \$ 75

**NAME/ORGANIZATION:** \_\_\_\_\_

**MAILING ADDRESS:** \_\_\_\_\_

**CONTACT PERSON:** \_\_\_\_\_

**Telephone Contact #** \_\_\_\_\_

**Check Ad Size**

_____ Outside Cover - \$475
_____ Inside back cover - \$350
_____ Full - \$275
_____ Half - \$150
_____ Qtr - \$ 75

**AD Copy:** Please provide clean, high contrast art (Black and White Only.) camera –ready AD only. Ads must be **emailed** to [dnorton@nictesting.org](mailto:dnorton@nictesting.org). PDF are only accepted for full page Ads.

**Deadline**  
**Date** Ad must be **received** on or before July 10, 2015

**Checks**  
**Payable to** National-Interstate Council of State Boards of Cosmetology

**Mail to:** Debra Norton, Conference Coordinator  
7622 Briarwood Circle  
Little Rock, AR 72205

If you have any questions, please call Debra Norton @ 501-227-8262 or e-mail at [dnorton@nictesting.org](mailto:dnorton@nictesting.org).

THANK YOU FOR YOUR SUPPORT!

**NIC use only:**  
Date Received: \_\_\_\_\_  
Check Number: \_\_\_\_\_  
Amount Rec'd \_\_\_\_\_